



Australian
Broadcasting
Corporation

Diversity and Inclusion Plan Privacy Collection Statement

The ABC is committed to protecting your privacy. We are bound by the Privacy Act 1988 (Cth) and comply with our obligations under the Australian Privacy Principles.

We collect, hold, use and disclose your personal and sensitive information when you participate in ABC projects.

As part of the commissioning process, we ask producers to demonstrate how their program aligns with the objectives of the ABC's Diversity and Inclusion Plan 2019-22, including by providing information about the representation of women and gender diverse people, Indigenous Australians, people from culturally and linguistically diverse backgrounds, people living with disability and people who identify as LGBTQI+ in their cast, in key creative and head of department roles, and in production and crew roles. You do not have to provide this information. While we ask producers to provide this information in a de-identified way, depending on the nature of the program you are involved in and the steps taken by individual producers, there is a risk that the individuals referred to may be identifiable in some cases.

If you choose to provide this information, you are giving us permission to collect and store this information with other information we may hold about you.

You are also giving us permission to use the information for the purposes set out in the form as well as to:

- recruit, develop and retain a diverse workforce;
- help us understand more about the composition of our employees, contractors, and contributors;
- foster a workplace culture that is inclusive, collaborative and accountable and leverages the talent and diversity of our people; and
- help us better reflect and represent the diversity of the Australian community in our content, products and the services we provide.

We only disclose your personal information as described in our [Employee, Contractor, and Supplier Privacy Policy](#), and you consent to these disclosures. We may disclose personal information about you to third party service providers, including technology service providers and external consultants, some of whom have servers located overseas. We require that our service providers have appropriate controls to protect your personal information and that they only use your information for authorised purposes.

You have a right to access the personal and sensitive information we hold and may ask us to update or correct your personal information. For more information on how you can access your personal information or contact us with any questions or privacy related complaints please refer to the [Employee, Contractor, and Supplier Privacy Policy](#) or email ect@abc.net.au.