

## **Ansell Statement in response to ABC Law Report Questions**

17 August 2020

Ansell is a safety company and we operate all of our plants in accordance with our human rights policy framework procedures and world class safety protocols. We expect these same high standards and commitment to human rights from our suppliers. Ansell's suppliers are required to meet specified standards regarding labour standards and working conditions as a condition of their agreement to supply products to Ansell. We actively review our systems to ensure they uphold our commitment to addressing and protecting human rights, and in the current global health crisis, to assess how the COVID-19 pandemic is impacting worker safety and labour standards within our operations and supply chain

1. Does Ansell buy/obtain any rubber gloves from Top Glove for sale anywhere in the world?

Yes. Top Glove represents a very small percentage of Ansell's sales. Broadly, we are satisfied that Top Glove's labour standards now meet Malaysia's national standards in relation to working hours, break days, freedom of movement. In addition, Top Glove recently announced a remediation program to repay past recruitment fees paid by migrant workers. We are aware that US Border Control and Customs have recently issued a withhold release order over alleged breaches and we are following the proceeding closely.

2. Does Ansell import or sell rubber gloves supplied by Top Glove here in Australia?

Yes.

3. Does Ansell buy/obtain any rubber gloves from WRP for sale anywhere in the world?

Yes. We removed WRP from our supplier list last year owing to inadequate action on their part to remedy working conditions since we started working with them on these issues in 2018. We reinstated them as a supplier following a change of CEO at WRP which saw palpable improvement in every aspect of WRP's approach to its labour standards. Of particular note, in July WRP announced a remediation program to retrospectively compensate 1600 foreign workers for the costs of their recruitment.

4. Does Ansell import or sell rubber gloves supplied by WRP here in Australia?

Yes.

5. Is Ansell in dialogue or working with either Top Glove or WRP about worker conditions?

We are in constant dialogue with all our suppliers. In 2019 we undertook an examination of labour standards within our supply chain. This included a review of third-party audits of our suppliers, covering key indicators such as work hours, rest days, and foreign worker hiring practices. As a result of that review, Ansell committed to conducting audits of our top-tier suppliers at least every two years. We also provide best practice expertise on corrective actions to our suppliers, helping them to mitigate non-compliance items identified through audits.

Understandably, COVID-19 and resulting movement control orders have caused a disruption to our schedule of on-site independent audits of our suppliers. More recently, a resumption of onsite audits appears possible and we are hoping to conduct a new round of audits by the year's end. In addition, Ansell is evaluating new COVID-19 guidance and tools developed by our partner Sedex, a membership-based ethical trade service provider, that would facilitate virtual site assessments. These audits also include reviews of foreign worker practices with appropriate management of housing, recruiting practices and overall safety during their time away from their home countries.