

**From:** [Cassie Botha](#)  
**To:** s47F  
**Subject:** RE: Information request - ABC Band 1 and Buyouts Review [SEC=OFFICIAL] [ABC-PAL.FID37968]  
**Date:** Monday, 11 October 2021 12:38:46 PM  
**Attachments:** [image001.png](#)  
[image002.jpg](#)  
[image003.png](#)

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Hi s47F

That's great to hear. Let me know if you have any further issues.

Thanks,  
Cassie



Cassie Botha  
Employment Counsel  
People & Culture  
P: 02 8333 4354  
M: 0409 833 564

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**From:** s47F  
**Sent:** Monday, 11 October 2021 12:37 PM  
**To:** Cassie Botha <Botha.Cassie@abc.net.au>  
**Subject:** RE: Information request - ABC Band 1 and Buyouts Review [ABC-PAL.FID37968]  
[SEC=OFFICIAL]

**OFFICIAL**

Hi Cassie,

Thanks so much for sending this through – it's appeared to have cleared our security block this time; so we should now be able to open the attachments and review the information.

Kind regards,

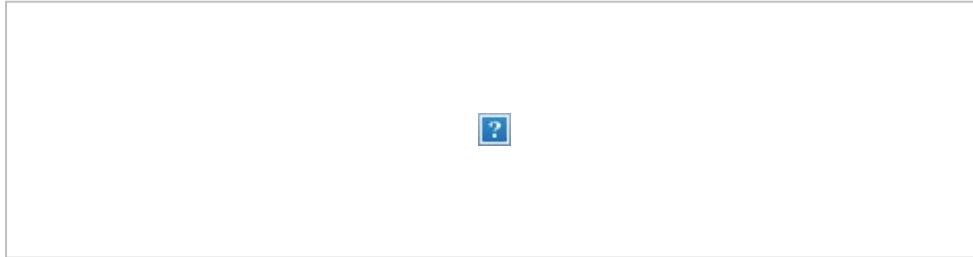
s47F

Enforcement  
**FAIR WORK OMBUDSMAN**



s47F [REDACTED]

GPO Box 9887 Adelaide SA 5001 | Level 2, 148 Frome Street, Adelaide SA 5000



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**From:** Cassie Botha <[Botha.Cassie@abc.net.au](mailto:Botha.Cassie@abc.net.au)>

**Sent:** Monday, 11 October 2021 11:18 AM

**To:** s47F [REDACTED]

**Subject:** [WARNING: MESSAGE ENCRYPTED][WARNING: MESSAGE ENCRYPTED]RE: Information request - ABC Band 1 and Buyouts Review [ABC-PAL.FID37968]

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Hi s47F [REDACTED]

I've re-attached the two spreadsheets to this email and will send you separately the password to open them.

My apologies for any inconvenience. I hope your IT team can resolve the issue but let me know if not, and we can definitely figure out a work around.

Thanks,

Cassie



**Cassie Botha**  
Employment Counsel  
People & Culture  
P: 02 8333 4354  
M: 0409 833 564

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**From:** Cassie Botha

**Sent:** Tuesday, 5 October 2021 6:01 PM

**To:** s47F

**Subject:** Information request - ABC Band 1 and Buyouts Review [ABC-PAL.FID37968]

Dear s47F

Thanks again for bearing with me in relation to the below information.

Further to your email correspondence last week, please find attached two excel summaries that provide details on the following:

- All employees engaged at a **band 1 classification** during the review period 14 July 2014 to 20 June 2021, a breakdown of salary payments and any underpayments identified s47(1)(b) – Employee Listing – BD1);
- All employees, except for overseas correspondents\*, engaged on a **buyout arrangement** during the review period 14 July 2014 to 20 June 2021, a breakdown of salary payments and any underpayments identified (s47(1)(b) – Employee Listing – BO).

*\*The ABC is still in the process of calculating the individual outcomes for ABC employees who have been engaged as **overseas correspondents** during the review period and we will be able to share further information about this group in the coming weeks.*

The excel summaries are password protected and I'll send you the password on a separate email.

For completeness, I will also note that:

- a. The ABC is now in the consultation phase of the Review and therefore the financial outcomes in the attached spreadsheets may be subject to further changes.
- b. PwC are also preparing an excel summary of the financial outcomes for the ABC employees who are entitled to a transitional meal allowance (per clause 64(b) of the Enforceable Undertaking) and we intend to provide this summary to s47F next week. Please let us know if you would also like to receive a copy of the outcomes for this group.

I trust the attached information will be useful and will provide you with the level of detail you need but please let me know if you need anything further.

s47F, s22(1)

. Please let me know a few of your available timeframes and I will send you a diary invitation.

Kind regards,  
Cassie

Cassie Botha  
Employment Counsel  
People & Culture  
P: 02 8333 4354  
M: 0409 833 564

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ABC

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