From: David N Anderson

**Sent:** Monday, 25 November 2019 4:41 PM

**To:** David N Anderson

**Subject:** Employee Engagement Survey Results

## Dear Colleagues,

Thank you for your participation in the Employee Engagement Survey. At the close of the survey on Friday, more than 3000 staff or 65% of everyone who was eligible had completed the survey, a fantastic result.

Overall, the ABC's employee engagement score for this year's survey was 69%. This brings the ABC in line with the Australian benchmark of 70% engagement. Our last engagement survey in 2017 resulted in an engagement score of 46%.

While this year's survey was conducted by a different research company and was a shorter survey, the core questions which measure engagement are the same or very similar to the previous surveys and therefore allow for a reliable comparison.

This was a positive result overall, however there is room for improvement and the Leadership Team will use your feedback to help identify where change is needed. We will provide you with regular updates as we address the results and feedback.

Kind regards,

## David



We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.