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TARGET AUSTRALIA TO SIGN BANGLADESH FIRE AND SAFETY AGREEMENT

MEDIA RELEASE

Target Australia today announced it will be signing the Bangladesh Fire and Safety Agreement to strengthen the business' commitment to worker safety and ethical sourcing.

"Like millions of people around the world, we've been deeply saddened by the recent tragic events in Bangladesh," Target Australia Managing Director, Stuart Machin, said.

"At Target, we believe that everyone who works for our business, either directly or indirectly, is entitled to a safe and healthy workplace."

"Signing the Bangladesh Fire and Building Safety Agreement further strengthens our commitment to the wellbeing and safety of those working in our Bangladesh supply chain. It also provides our customers with another level of confidence in the products they buy from us and quite simply, this is the right thing to do."

Mr Machin said that senior members of Target's leadership team would be visiting Bangladesh in coming weeks to meet with factory owners and workers.

Target prides itself on a world class ethical sourcing program based on a zero tolerance enforcement regime for serious compliance breaches. While Bangladesh represents only a small portion of the company's sourcing program, signing the Bangladesh Fire and Safety Agreement further reinforces Target's global ethical sourcing strategy, which in Bangladesh includes:

1. Expanding our management and audit teams in Bangladesh.
2. Continued program of unannounced factory compliance audits covering fire safety and electrical installation conducted by independent auditors.
3. Structural audits of all factories used in Bangladesh by an independent engineering consultancy followed by ongoing visual building checks and building document approval compliance.
4. Continued rationalisation and consolidation of our supplier base.
5. Regular visits to Bangladesh-based vendors by Target executive members to work together on continuous improvement initiatives.
6. Zero tolerance policy against bribery, child labour, fire and safety or building concerns.
7. Explore investment opportunities with CSR community-based improvement programmes.
8. Only using factories who are active members of the Bangladesh Garment Manufacturers and Exporters Association (BGMEA)

Target's buying and sourcing teams will continue to operate under strict commercial guidelines which ensure suppliers can meet their requirements for proper working conditions, fair pay and labour standards, health and safety, business integrity and legal requirements, as outlined in Target's Ethical Sourcing Code.

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