Document 6.1

An immediate family member is a:

- Spouse or former spouse (regardless of gender)
- De facto partner or former de facto partner (regardless of gender)
- Child
- Parent
- Grandparent
- Grandchild
- Sibling
- Spouse or de facto partner's child, parent, grandchild, grandparent or sibling

This definition includes step-relations and adoptive relations. A household member is any person who lives with the employee.