

*All of Rest's investment decisions are made in the best financial interests of our members. We are committed to helping them achieve their best-possible retirement outcome.*

*As a responsible, long-term global investor, we believe that consideration of environmental, social and governance (ESG) factors can also help better manage risk, improve returns and maximise investment opportunities.*

*Rest's Sustainable Growth enables members to choose an investment option designed to meet its return objective based on traditional risk-return investment analysis, along with additional and more specific ESG considerations.*

*The investment option was created by listening to our members' preferences and placing their values and preferences at the core of the product design.*

*Our members were given an active role in shaping the types of assets that would be included and excluded, via a survey issued in December 2020.*

*This research identified that the most-preferred negative exclusions were companies involved in environmental damage, unethical supply chains and animal cruelty. Respondents also expressed a clear preference to exclude fossil fuels, companies involved in gender discrimination, and gambling.*

*These findings helped determine the assessment criteria for viable investments for this option.*

*Research conducted earlier in 2019 also identified additional preferred negative exclusions, such as companies with excessive remuneration and the tobacco industry.*

*Our research has not identified clear preferences among our membership to exclude alcoholic beverage companies, nor to apply broader exclusions beyond the existing whole-of-fund controversial and nuclear weapons screen.*

*Sustainable Growth has been certified by the Responsible Investment Association Australasia since 2022, according to the strict operational and disclosure practices required under the [Responsible Investment Certification Program](#).*