

Questions to Adidas:

1. If possible, can you please supply the statement or statements Adidas issued to journalists after they enquired about the fake press releases?
2. What is your response to claims made by unions and the Clean Clothes Company, who have suggested Adidas is guilty of wage theft and owes an estimated \$11.7 million USD to workers in Cambodia.

Response from Stefan Pursche, Director Media Relations, Adidas:

We'll decline to comment on these fake emails/releases.

We reject the allegations made. For more than 25 years, adidas has taken a variety of measures to ensure fair and safe working conditions for workers in its supply chain. The adidas Workplace Standards commit our suppliers to progressively increase worker compensation and living standards through continuous development of compensation systems, benefits, social programs and other services. The disposable income of workers in our supplier factories is generally significantly higher than the respective statutory minimum wage.

A team of around 50 experts around the world works in supplier countries every day to ensure our workplace standards are applied and met. In 2021, adidas conducted more than 1,200 factory audits of suppliers. If our standards are breached, we have a sanction mechanism in place that can even lead to the termination of the business relationship.