



30-07-2024

### **COLLINGWOOD FC STATEMENT**

Collingwood is aware of allegations made by a former staff member.

Collingwood continues to work hard on our commitment of ensuring our environment and workplace is welcoming, safe and inclusive at all times, on and off the field.

We take all matters raised seriously and when the former staff member raised matters internally in March this year, the Club looked into those concerns in line with our organisation's workplace policies and procedures.

In addition to the internal process which took place, an external expert was engaged to review the findings. Both processes found no breach of workplace law.

Following the conclusion of both processes, the former staff member made further allegations to Victoria Police, which examined them and determined not to take any further action.

The former staff member was employed by Collingwood for a period of six months. The employment ended for reasons unrelated to their concerns. Following their departure, the former staff member lodged an application with the Fair Work Commission but the matter was not resolved.

While it is unfortunate this situation has not been resolved, the Club believes that it has acted lawfully and intends to defend the matter.

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**Nadine Rabah** | EGM Communications, Content and  
Customer | [nadine.rabah@collingwoodfc.com.au](mailto:nadine.rabah@collingwoodfc.com.au)

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