

From: [Cassie Botha](#)
To: s47F
Cc: s47F; [HANKINS,Cameron](#); [Vanessa MacBean](#); [Amy Fox](#)
Bcc: [LEGAL_Buyout and Band 1 Review 2020_20130021 Emails](#)
Subject: RE: Update on ABC Review of Buyouts and Band 1 Classifications [SEC=OFFICIAL] [ABC-PAL.FID37968]
Date: Tuesday, 6 July 2021 3:02:06 PM
Attachments: [image001.png](#)
[image002.jpg](#)
[image003.png](#)

Hi s47F

Thanks for confirming – could we please go ahead with **Monday, 19 July at 3.30-5.00pm**.

The list of attendees is as follows:

ABC

- Monica Vagg, Acting Chief People Officer vagg.monica@abc.net.au
- Vanessa MacBean, Head Employee Relations macbean.vanessa@abc.net.au
- Amy Fox, Employment Counsel fox.amy@abc.net.au
- Cassie Botha, Employment Counsel botha.cassie@abc.net.au
- Pamela Tran, People & Culture Project Manager tran.pamela@abc.net.au

PwC

- s47F, s47(1)(b)
-
-

I hope the number of attendees from our end won't pose an issue but please let us know if it does. All the attendees have been involved in the review, can speak to different aspects of it and will be critical in the roll-out of the outcome. As such, we feel it would be helpful to have everyone attend the meeting.

During the meeting we will update you on the status of the review, the work undertaken to address missing or unreliable data records for affected employees, and whether there have been any underpayments identified. Could you please let us know in advance if there are any other areas that you'd like us to cover?

If you have any questions about the above, please don't hesitate to contact me.

Kind regards,
Cassie

ABC



Cassie Botha
Employment Counsel
People & Culture
P: 02 8333 4354
M: 0409 833 564

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From: s47F [REDACTED]
Sent: Friday, 2 July 2021 2:04 PM
To: Cassie Botha <Botha.Cassie@abc.net.au>
Cc: s47F [REDACTED]
[REDACTED]
Subject: RE: Update on ABC Review of Buyouts and Band 1 Classifications [ABC-PAL.FID37968]
[SEC=OFFICIAL]

OFFICIAL

Hi Cassie,

Thank you for providing the below availabilities.

Either of those times are suitable for us – so if you can confirm which would be your preference; I am happy to schedule a meeting via Microsoft Teams.

In order to action the above, could you also provide me with the names and email addresses of the respective ABC and PWC attendees? I can then forward the meeting invites on to them accordingly.

Kind regards,

s47F [REDACTED]

Enforcement

FAIR WORK OMBUDSMAN

s47F [REDACTED]
[REDACTED]
[REDACTED]

GPO Box 9887 Adelaide SA 5001 | Level 2, 148 Frome Street, Adelaide SA 5000



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From: Cassie Botha <Botha.Cassie@abc.net.au>

Sent: Thursday, 1 July 2021 1:39 PM

To: s47F

Cc: s47F

Subject: RE: Update on ABC Review of Buyouts and Band 1 Classifications [SEC=OFFICIAL] [ABC-PAL.FID37968]

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Hi s47F

My apologies for the delay in getting back to you with proposed timings for a meeting. It took a bit of time to coordinate both the ABC attendees and PwC attendees' diaries.

At this stage, everyone is available on:

- Monday, 19 July 3.30-5pm
- Wednesday, 21 July 2.30-4pm

If these dates do not suit, please let me know and I will try to work out some alternate dates and ask people to reshuffle their diaries if necessary.

Many thanks,
Cassie

ABC



Cassie Botha
Employment Counsel
People & Culture
P: 02 8333 4354
M: 0409 833 564

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From: s47F

Sent: Monday, 28 June 2021 10:54 AM

To: Cassie Botha <Botha.Cassie@abc.net.au>

Cc: s47F

Subject: RE: Update on ABC Review of Buyouts and Band 1 Classifications [ABC-PAL.FID37968]
[SEC=OFFICIAL]

Importance: High

OFFICIAL

Good morning Cassie,

I hope this email finds you well. Further to the below and attached, I was looking to schedule a meeting between the FWO, ABC and PwC in early to mid-July.

Based on the latest correspondence, it's understood that PwC were due s47(1)(b) by late June. As such, the FWO would welcome the opportunity to clarify and discuss this methodology with the ABC and PwC, as well as the approximate quantum of underpayments to Band 1 and Buyout employees (if/where applicable).

I tried giving you a call earlier to gauge your availability/the ease of locking this in – so if you could give me a call on the below number today, it'd be greatly appreciated.

Kind regards,

s47F

Enforcement

FAIR WORK OMBUDSMAN

s47F
[Redacted]
[Redacted]
[Redacted]

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From: Cassie Botha <Botha.Cassie@abc.net.au>

Sent: Monday, 31 May 2021 7:15 PM

To: s47F

Cc: s47F Monica Vagg <Vagg.Monica@abc.net.au>; Vanessa MacBean <Macbean.Vanessa@abc.net.au>

Subject: Update on ABC Review of Buyouts and Band 1 Classifications [ABC-PAL.FID37968]

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Dear **s47F**

Please find our response to the FWO's correspondence of 16 April 2021 **attached**.

I have also **attached** an ABC Frequently Asked Questions document on 'Employee Time Recording' referred to in our letter.

We look forward to speaking further with the FWO in due course.

Kind regards,
Cassie



Cassie Botha
Employment Counsel
People & Culture
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